

2010-2011 ANNUAL REPORT



“Quality coaching is essential for a positive sport experience”



2010-2011 ANNUAL REPORT

Table of Contents

Annual General Meeting Agenda	2
Annual General Meeting Minutes - May 29, 2010	3
Report from the Board of Directors	6
NCCP Multi-Sport Workshops Report	9
Aboriginal Coaches & Officials Program Report	11
Audited Financial Statements	13
Operating Budget 2011-12	24
Strategic Plan 2010-2014	26



Coaches Association of Saskatchewan
Annual General Meeting
Saturday, May 28, 2011
1:00 p.m.
Regina Inn - Regina, Saskatchewan
Cypress Room

AGENDA

1. Call to order & welcome - 1:00 p.m.
2. Introduction of scrutineers
3. Approval of 2009/10 Annual General Meeting minutes
4. Business Arising from the Minutes
5. Approval of Report from the Board
6. Acceptance of 2010/11 Audited Financial Statements
7. Motion to appoint the auditor for 2011/12 fiscal year
8. Presentation of 2011/12 Budget & Strategic Plan
9. Bylaw amendments
10. Resolutions
11. New business
12. Board Elections & announcement of new board
13. Adjournment



**ANNUAL GENERAL MEETING - SATURDAY, MAY 29, 2010
BALLROOM B, SASKATOON INN
SASKATOON, SASKATCHEWAN**

Attendance: Jerry Orban, Dan McGee, Dave Burchill, Don Clark, Dennis Beerling, Karen Fahlman, Sarah Junkin, Dave Boan, Jason J. Johnston, Garry Armstrong, Linda Kapasky, Doug Hillis, Cam McLelland, Adam Jackson, Mark Bracken (staff), Amy Shipley (staff) Diane Wappel (Staff).

MOTION	DISCUSSION	ACTION
	<p>1. Call to Order – 8:15 a.m.</p> <p>Chairperson Garry Armstrong welcomed members, and called the meeting to order.</p>	
	<p>2. Introduction of Scrutineers</p> <p>Michelle Dezell and Warren Proctor, Sask Sport staff, were introduced as the scrutineers.</p>	
<p>AGM 2010-06 Clark/Johnston</p> <p>CARRIED</p>	<p>3. Approval of the 2009/10 Annual General Meeting Minutes</p> <p>MOTION: To approve the 2009/10 AGM Minutes as amended.</p> <p>An error was noted in the minutes; motion 2009-07 should have read: Ballots were circulate and counted by scrutineers. The 3 individuals elected were: Burchill, Johnston & McGee for a 2 year term. (Johnston instead of Boan)</p>	
	<p>4. Business Arising from 2009/10 AGM Minutes - None.</p>	
<p>AGM 2010-07 Kapasky/Johnston</p> <p>CARRIED</p>	<p>5. Approval of Report from the Board</p> <p>Garry Armstrong highlighted the board report and Amy Shipley was called upon to present the Aboriginal Coaches & Officials report.</p> <p>MOTION: To approve the Report from the Board of Directors</p>	
<p>AGM 2010-08 Orban/McGee</p> <p>CARRIED</p>	<p>6. Financial Report</p> <p>The Audited Financial Statement of 2009-2010 was presented.</p> <p>MOTION: To accept the 2009-2010 Audited Financial Statement.</p>	



Report from the Board of Directors

Highlights from 2010/11.....

The Coaches Association of Saskatchewan (CAS) had a successful 2010-11 both financially and from a program and service delivery perspective.

The Association finished the year with an operating surplus of \$29,600 due our efforts in exceeding the budgeted revenue projections in some areas and through prudent management of the association's expenses.

We were pleased with the news from Sask Sport Inc. that there was a 3% increase in annual funding, increasing our core support in the 2011/12 fiscal year to \$147,832. This support will allow CAS to maintain and in some cases enhance core programs & service for Saskatchewan's coaches.

In 2010/11, **639 coaches** were members of the Association, 269 through paid membership and another 370 through a one year complimentary membership provided to those coaches who attended the Sask Coaches Conference or a NCCP Part A or B workshop in the province. Through our strategic plan, strategies have been identified to further grow membership numbers over the coming years.

The highlight of the year was the **Saskatchewan Coaches Conference** which took place May 28-30 in Saskatoon. **147 coaches attended** the conference. Saskatchewan Olympians Hayley Wickenheiser and Lucas Makowsky delivered a keynote address with many top-notch local presenters delivering a total of 25 breakout sessions. Thank you to SIGA for being a major sponsor of the 2010 Conference.

The first ever **Coaches Week in Saskatchewan** was held during the week of May 22-29, 2010. The purpose of Coaches Week is to recognize & celebrate the valuable contributions coaches make to sport & community; promote coaching and encourage people to get involved; and to offer coach education opportunities for Saskatchewan coaches. Various activities and events took place across the province during Coaches Week.

CAS continues to sponsor the **Saskatchewan Coaching Awards** as part of the Sask Sport Inc. Sport Awards Program. **Dean McGarry**, Lloydminster (Judo) was named Coach of the Year while **Brenda Bennett**, Saskatoon (Baton) and **Frank McCrystal**, Regina (Football) were presented with the Coach Dedication Awards. These well deserving coaches were recognized at the Saskatchewan Sport Awards Dinner at TCU Place in Saskatoon on April 7.

Lyle Sanderson, long time athletics coach from Saskatoon, was honoured by the Coaches Association of Canada with the **Geoff Gowan Award**. CAS played the lead role in nominating Lyle for this award in partnership with Saskatchewan Athletics and the University of Saskatchewan Huskies. The Geoff Gowan Award was created in 1996 and recognizes lifetime contribution to coaching development. It is awarded to a coach who has presented a positive public image of coaching and enhanced the role of the coach with the Canadian public.

The integration of NCCP multi-sport modules into sport specific delivery continues to have an impact on the demand for the delivery of NCCP multi-sport workshops (especially in rural areas). In 2010-11, **17 Part A's** and **13 Part B's** were delivered. A total of **423 coaches (193 females & 232 males)** were trained in NCCP Competition - Introduction Part A & B. (see NCCP Course details include in the report). **96 coaches** were also trained in the **Making Ethical Decisions** module.

Thank you to all of the Sport, Culture & Recreation Districts for their efforts in scheduling and delivering courses across the province as well the Learning Facilitators who did a great job in facilitating NCCP multi-sport courses to Saskatchewan's coaches. Our NCCP delivery would not be successful without you.

CAS had an extremely busy and successful year delivering the new **Competition - Development multi-sport modules** (old Level 3 Theory). A total of **30 modules** were delivered to **111 coaches (54 female & 57 male)** from **27 different sports**. In addition, 6 of 10 of our Competition Development Learning Facilitators were evaluated for certification.

CAS continues to offer **home study delivery** for NCCP multi-sport modules. A total of 5 coaches took advantage of this delivery option this past year.

The new **Fundamental Movement Skills (FMS)** workshops were launched in 2010. A total of 6 FMS Coach PD workshops were delivered training 88 coaches. In addition, 8 new FMS Learning Facilitators were trained to deliver the program.

In August, CAS partnered with SHSAA to offer an NCCP Competition - Introduction **Accelerated Teacher-Coach Part A& B** module at their SHSAA Coaches Symposium in Saskatoon.

The **Aboriginal Coaches and Officials Program (ACOP)** under the leadership of ACOP Coordinator Clay DeBray continues to be a success. During the 10/11 fiscal year, **472 aboriginal coaches & officials** were supported to receive training opportunities. Although 472 coaches & officials have been supported through ACOP some participated in more than one opportunity, therefore the aggregate registration totals 546. Since the inception of this program back in 2007 the program has trained over **1900 coaches & officials**. This program is supported through the Building Future Champions Federal/Provincial Bilateral Program administered by Sport Canada and the Saskatchewan Lotteries Trust Fund. Please refer to the ACOP report for further details.

Through a service agreement with the Canadian Sport Center Saskatchewan, CAS continues to assist with the promotion and administration of high performance coaching services by administering the following **coaching professional development grants**:

Apprentice Coach Grant

- **Russel Fersch, Elrose - Wrestling**, supported to participate with National Team athletes and coaches in preparation for the U17 Pan Am Wrestling Championships.

Women in Coaching Professional Development Grant

- **Tania Harrison, Regina - Volleyball**, supported her participation in the NCI Advanced Coaching Diploma through the NCI Saskatchewan.
- **Savannah Taylor, Saskatoon - Rowing**, supported to complete a NCCP Task with Volker Nolte at the University of Western Ontario.

High Performance Coach Professional Development Grant

- **Mark Kurmey, Regina - Gymnastics**, supported to obtain his NCCP Level 4 training & certification.
- **Wesley Chirima, Regina - Gymnastics**, supported to obtain his NCCP Level 4 training & certification.
- **Todd Johnston, Saskatoon - Athletics**, supported to attend "The Development of Speed" (sprint training) course in Toronto.
- **Todd McCulloch, Regina - Softball**, supported to attend a guest coaching opportunity with NCAA coach Bob Brock at Sam Houston State University.
- **Greg Brons, Saskatoon - Baseball**, supported to attend the National Pitching Association coach certification seminar in Los Angeles.
- **Dale Upton, Saskatoon - Athletics**, supported to attend "The Development of Speed" (sprint training) course in Toronto.

Coach Visitation Grants

- **Baseball** - Dave Robb Pitching Clinic - Saskatoon
- **Gymnastics** - Kelly Manjak Training Camp - Saskatoon
- **Baton Twirling** - 2010 Escalate to Excellence Clinic - Saskatoon

In addition, CAS assisted the NCI Saskatchewan deliver Coach PD Workshops/Networking sessions for high performance coaches in the province. The following workshops were offered:

- **Using Dartfish Technology to Analyze & Improve Athlete Performance**
April 14th in Davidson Presenter: Bruce Craven
15 coaches participated
- **Travel & Performance - Cory Niefer & Heather Hynes**
Performance under Pressure - Colleen Sostorics & Collette Bourgonje
Saturday, September 25 - Saskatoon
7 coaches participated
- **Strength and Power Training for the Immediate Post-Pubescent Athlete & Advanced Coach Diploma Program Overview**
November 10, Regina - Level 10 Fitness Presenters -Dan Farthing & Don Clark
12 coaches participated
- **Competition Nutrition & Advanced Coach Diploma Program Overview**
January 26, 2011, Saskatoon
Presenters - Heather Hynes & Don Clark
9 coaches participated

CAS recognized **89 Saskatchewan coaches** who coached **medal winning results** at a national championship or multi-sport games in 2010 with a congratulatory certificate.

CAS continues to play the lead in administering the **Canada Games Women & Aboriginal Apprentice Coach Programs**. **Natalia Sirenko, Regina** (Gymnastics) and **Carol Ferris, Martensville** (Curling) participated in the Women in Coaching Apprentice Program and **Tiffany Smith, Saskatoon** (Synchro) participated in the Aboriginal Apprentice Coach Program. These coaches worked along side the Canada Games coaching staff prior to the Games to select and prepare their team and received a valuable experience being part of the coaching staff at the 2011 Winter Games in Halifax, Nova Scotia.

In conclusion, the Board of Directors would like to thank all of our partners who work so hard to promote, recognize, and support COACHING in Saskatchewan. We look forward to the challenges that lie ahead as we strive to enhance the development and recognition of Saskatchewan coaches at all levels through the delivery of quality programs and services.

Quality coaching is essential to a positive sport experience!

Respectfully submitted by,
The 2010-11 Board of Directors

2010-11 MULTI-SPORT NCCP COURSES SASKATCHEWAN (April 1 to March 31, 2011)

Competition Introduction - Part A

	Location	District	Date	Learning Facilitators	Coaches	M	F
1	Saskatoon	Saskatoon Sport District	24/04/10	Noreen Murphy	6	4	2
2	Regina	U of R	30/04/10	Christen Dickensen	92	58	34
3	Saskatoon	SIASST Kelsey Campus	05/07/2010	Noreen Murphy	14	4	10
4	Regina	ReginaSport District	16/05/10	Hal Herbison	7	3	4
5	Carlyle	South East Connection	22/05/10	Susan Hengen	12	4	8
6	Kahkewistahaw FN	ACOP	15/07/10	Joe Daniels	9	5	4
7	Saskatoon	Saskatoon Sport District	25/9/10	Crystal Meakin	10	1	9
8	Moosimin FN	Rivers West (ACOP)	10/02/2010	Joe Daniels	3	2	1
9	Regina	ReginaSport District	10/03/2010	Hal Herbison	9	5	4
10	Yellow Quill FN	Prairie Central (ACOP)	17/10/10	Joe Daniels	6	4	2
11	Swift Current	South West Sport District	25/10/10	Joe Daniels	7	6	1
12	Saskatoon	Saskatoon Sport District	20/11/10	Evelyn Nesdole	11	5	6
13	Regina	ReginaSport District	27/11/10	Morgan Williams	15	6	9
14	Prince Albert	Lakeland District	18/12/10	Mel Mercredi	6	5	1
15	Saskatoon	Saskatoon Sport District	22/01/11	Garry Armstrong	12	6	6
16	Pamburn - Millar College	South West Sport District	01/07/2011	Kevin Peters	25	14	11
17	Wakaw	Lakeland District	03/11/2011	Rob Tomy	5	1	4
TOTAL					249	133	116

Competition Introduction - Part B

	Location	District	Date	Learning Facilitators	Coaches	M	F
1	Regina	U of R	30/04/10	Christen Dickensen	92	58	34
2	Regina	ReginaSport District	04/10/2010	Morgan Williams	6	4	2
3	Saskatoon	Saskatoon Sport District	05/09/2010	Evelyn Nesdole	8	1	7
4	Regina	ReginaSport District	30/05/10	Hal Herbison	5	2	3
5	Notre Dame College	U of R	30/03/10	James Hillis	16	16	0
6	Prince Albert	Lakeland District	18/09/10	Rob Tomy	6	1	5
7	Stanley Mission	Northern District (ACOP)	16/10/10	Mel Mercredi	6	4	2
8	Regina	ReginaSport District	17/10/10	Jymmi Kaye Demchuk	5	1	4
9	Saskatoon	Saskatoon Sport District	24/10/10	Tony Hnatiuk	7	2	5
10	Saskatoon	Saskatoon Sport District	12/12/2010	Evelyn Nesdole	8	4	4
11	Regina	ReginaSport District	01/09/2011	Erwin Klempner	4	2	2
12	Regina	ReginaSport District	27/03/11	Joe Daniels	4	2	2
13	Saskatoon	Saskatoon Sport District	28/02/11	Garry Armstrong	7	2	7
TOTAL					174	99	77

Competition - Development

	Location	District	Date	Learning Facilitators	Coaches	M	F	Module
1	John V. Remai Center	Saskatoon	17/04/10	Ralph Schoenfeld	15	6	9	CLE
2	University of Regina	Regina	24/04/10	Bruce Craven	10	4	6	DAA
3	John V. Remai Center	Saskatoon	30/04/10	Doug Hillis	10	4	6	DAA
4	U of S - Kinesiology	Saskatoon	27/04/10	Mark Tennant	36	15	21	CLE
5	U of S - Kinesiology	Saskatoon	27/04/10	Mark Tennant	36	15	21	Psych
6	U of S - Kinesiology	Saskatoon	27/04/10	Mark Tennant	36	15	21	PR
7	U of S - Kinesiology	Saskatoon	27/04/10	Mark Tennant	36	15	21	LDFS
8	U of S - Kinesiology	Saskatoon	27/04/10	Mark Tennant	36	15	21	MC
9	U of S - Kinesiology	Saskatoon	27/04/10	Mark Tennant	35	14	21	PP
10	University of Regina	Regina	05/05/2010	Kim Dorsch	8	3	5	Psych
11	John V. Remai Center	Saskatoon	15/05/10	Ralph Schoenfeld	13	6	7	Psych
12	John V. Remai Center	Saskatoon	26/05/10	Bruce Craven	14	7	7	PR

13	University of Regina	Regina	20/05/10	Scott Anderson	5	2	3	PR
14	John V. Remai Center	Saskatoon	06/03/2010	Dennis Beerling	10	6	4	MC
15	University of Regina	Regina	06/05/2010	Morgan Williams	13	6	7	MC
16	University of Regina	Regina	06/10/2010	Scott Anderson	12	8	4	LDFS
17	John V. Remai Center	Saskatoon	06/08/2010	Doug Hillis	13	4	9	LDFS
18	John V. Remai Center	Saskatoon	10/02/2010	Dennis Beerling	19	12	7	CLE
19	University of Regina	Regina	10/09/2010	Ralph Schoenfeld	11	4	7	CLE
20	John V. Remai Center	Saskatoon	19/10/10	Doug Hillis	13	8	5	LDFS
21	University of Regina	Regina	21/10/10	Morgan Williams	10	6	4	LDFS
22	John V. Remai Center	Saskatoon	28/10/10	Cory Niefer	13	10	3	PP
23	U of R	Regina	11/03/2010	Kim Dorsch	15	7	8	PP
24	John V. Remai Center	Saskatoon	11/06/2010	Bruce Craven	17	11	6	DAA
25	John V. Remai Center	Saskatoon	17/11/10	Ralph Schoenfeld	14	9	5	MC
26	University of Regina	Regina	20/11/10	Scott Anderson	13	8	5	DAA
27	John V. Remai Center	Saskatoon	27/11/10	Doug Hillis	11	8	3	PR
28	University of Regina	Regina	30/11/10	Scott Anderson	13	10	3	PR
29	University of Regina	Regina	12/04/2010	Lisa Benz	12	7	5	MC
30	University of Regina	Regina	26/03/11	Lisa Benz	5	5	0	CLE
TOTAL					504	250	254	

Home Study

	Coach	Sport	Date	LF/Tutor	Coaches	M	F	Module
1	Kara Thorpe - P.A.	Gymnastics	05/02/2010	Mark Tennant	1	0	1	DAA
	Kara Thorpe - P.A.	Gymnastics	10/12/2010	Ralph Schoenfeld	1	0	1	PP
2	Jenna Gaskell	Field Hockey	23/11/10	Garry Armstrong	1	0	1	A & B
3	Lesley Wright - S'toon	Synchro	15/12/10	Cory Niefer	1	0	1	PP
4	Michael Amouri - PA	Gymnastics	15/01/11	Ralph Schoenfeld	1	1	0	MC
TOTAL					5	1	4	

Making Ethical Decisions (Stand alone module)

	Location	Host	Date	Learning Facilitators	Coaches	M	F
1	Coaches Conference	Saskatoon	28/05/10	Dennis Beerling	18	8	10
2	Regina	Sask Soccer	06/04/2010	Hal Herbison	30	23	7
3	Weyburn	Sask Curling	15/10/10	Morgan Williams	10	5	5
4	Prince Albert	Sask Soccer	24/10/10	Rob Tomy	15	7	8
5	Saskatoon	Sask Soccer	22/10/10	Dennis Beerling	23	18	5
TOTAL					96	61	35

Teacher-Coach Accelerated: Comp Intro Part A & B

	Location	District	Date	Learning Facilitators	Coaches	M	F
1	SHSAA Coach Symposium	Saskatoon	01/08/2010	Garry Armstrong	3	2	1
TOTAL					3	2	1

FMS - Coach PD Workshops

	Location	Sport/Event	Date	Learning Facilitator	Coaches	M	F
1	Saskatoon	Coaches Conference	28/05/10	Garry Armstrong	19	11	8
2	Saskatoon	Judo Sask	19/9/10	Garry Armstrong	23	19	4
3	Regina	Canoe/Kayak	05/02/2010	Garry Armstrong	15	8	7
4	Prince Albert	U of S Kin. students	23/11/10	Rob Tomy	14	4	10
5	Regina	Girls in the Game	22/1/11	June Zimmer	13	1	12
6	Saskatoon	Saskatoon Sports District	03/03/2011	Garry Armstrong	4	2	2
TOTAL					88	45	43

Total courses = 72 Total participants = 1,119
--

ABORIGINAL *Coaches & Officials Program*



Aboriginal Coaches and Officials Program Report CAS Annual General Meeting Saturday May 28th 2011

Program Overview

Having just ended the second year of the program's 2009-2011 bilateral the Coaches Association of Saskatchewan is very excited to announce that 546 coaches were trained across a large spectrum of NCCP opportunities. In addition, the program didn't only train coaches but saw a huge jump in the number of officials trained. In total, the program trained 91 officials in the sports of hockey, softball, broomball, volleyball and basketball. The Aboriginal Coaches and Officials Program is a program that is jointly funded through the Saskatchewan Lotteries Trust Fund and Sport Canada.

The success of the Aboriginal Coaches and Officials Program (ACOP) has and will continue to be achieved through a comprehensive plan that results in the an increased number of trained Aboriginal coaches and officials who coach and officiate at the FUNDamentals, Learning to Training and Training to Train stages of the Canadian Sport for Life Long Term Athlete Development Model. This strategy has and will continue to be implemented through the delivery of established programs, specifically the National Coaching Certification Program, the Aboriginal Coaching Modules (ACM), sport-specific coaches and officials training in addition to other development opportunities such as the Coaches Association of Saskatchewan conference, Sport Medicine and Science Professional Development Days and coach mentorship.

Highlights and Success from 2010-2011

- Aboriginal coaches were sponsored to attend the 2010 Coaches Association of Saskatchewan Coaches Conference.
- 72 sport programs funded by the Aboriginal Community Sport Grant have used coaches trained through ACOP which means that coaches are using the training they are receiving through the program.
- The program hosted the 2010 Aboriginal Apprentice Coach Workshop in Saskatoon where Aboriginal apprentices for the 2011 Canada Games from across Canada came to learn from Saskatchewan based experts.
- The program trained new learning facilitators for the Introduction to Part B and Introduction to Coaching.
- The program had an individual for the Aboriginal Apprentice Coach Program for the 2011 Canada Games. Tiffany Smith apprenticed with Synchronized Swimming.
- ACOP had a successful partnership with Saskatchewan Hockey Association in providing Coach Mentorship programs
- Aboriginal spokes persons were highlighted in our "Coaches Week"

Program Name	Number of Clinics	Number of Participants
Aboriginal Apprentice Coaches	0	2
Aboriginal Coaching Modules	7	69
ACM Facilitator Training	1	14
ACOACH Regina	4 Schools	18
ACOACH Saskatoon	1 School	15
Archery Sport Specific	1	8
Athletics Sport Specific	3	17
Athletics Sport Specific Level 2	1	3
Badminton Sport Specific	1	8
Baseball Sport Specific	1	1
Basketball Officials Clinic	2	2
Basketball Sport Specific	2	7
Box Lacrosse Sport Specific	2	13
Broomball Sport Specific	3	36
Broomball Officials Clinic	1	7
Canoe	3	9
Coach Development	2	2
Cross Country Skiing	1	8
Curling	4	10
Equestrian	3	10
Figure Skating Sport Specific	2	2
Gymnastics Sport Specific	3	5
Gymnastics Sport Specific Level 2	1	1
Hockey Level Coach	2	10
Hockey Development 2	1	1
Hockey LF Training	1	1
Hockey Officials Clinics	14	105
Hockey Specialty Skills Clinics	6	8
Introduction to Coaching	10	111
Intro to Coaching Facilitator Training	2	14
Intro to Comp: Part A	22	160
Intro to Comp: Part A LF training	1	4
Intro to Comp: Part B	4	24
Soccer Sport Specific	10	64
Soccer Officials Clinic	3	13
Softball Officials Clinic	3	31
Softball Sport Specific	7	51
Softball Sport Specific Level 3	1	6
Special Olympics	2	12
Coaches Conference	2	75
Sport Medicine Clinic	3	28
Swimming Sport Specific	1	2
Synchronized Swimming LF Training	1	1
Wrestling Sport Specific	3	19
Wrestling Sport Specific 2	1	1
Volleyball Sport Specific	9	78
Volleyball Sport Specific Level 2	5	26
Volleyball Officials Clinic	2	23
Totals	155 Clinics 5 ACOACH Schools	1973 Clinic Participants

**Statistics listed above are cumulative from the inception of the ACOP program in 2007*

Financial Statements of

Coaches Association of Saskatchewan Inc.

Year Ended March 31, 2011

Management's Responsibility for Financial Reporting

Management has the responsibility for preparing the accompanying financial statements. This responsibility includes selecting appropriate accounting policies and making objective judgments and estimates in accordance with Canadian generally accepted accounting principles.

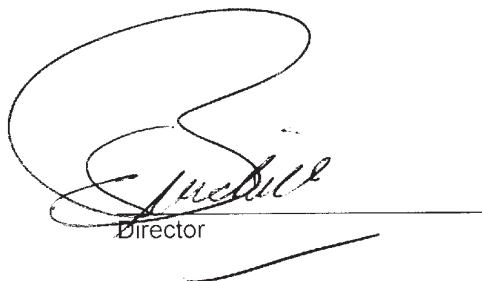
In discharging its responsibilities for the integrity and fairness of the financial statements and for the accounting systems from which they are derived, management maintains the necessary system of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded and proper records are maintained.

The Board of Directors has reviewed and approved these financial statements.

Independent auditors examine the financial statements. The independent auditors' reports follow. The auditors have full and free access to the Board of Directors to discuss their findings regarding the integrity of the Association's financial reporting and the adequacy of the system of internal controls.



Executive Director



Director

INDEPENDENT AUDITORS' REPORT

To the Board of Directors

We have audited the accompanying financial statements of **Coaches Association of Saskatchewan** which comprise the statement of financial position as a **March 31, 2011** and the statements of operations, net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit includes performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting principles used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of **Coaches Association of Saskatchewan** as at **March 31, 2011** and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Regina, Saskatchewan

May 25, 2011



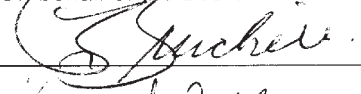
Chartered Accountants

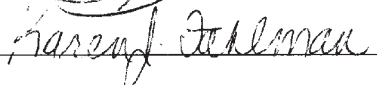
COACHES ASSOCIATION OF SASKATCHEWAN INC.
Statement of Financial Position
March 31, 2011 with comparative figures for 2010

	2011	2010
Assets		
Current Assets		
Cash	\$ 61,163	\$ 31,376
Investments (Note 3)	205,418	172,611
Accounts receivable	4,554	9,446
Goods and services tax rebate receivable	1,807	1,136
Prepaid expenses	35	34
Inventory	2,008	1,989
Property, plant and equipment (Note 4)	1,341	1,773
	<u>\$ 276,326</u>	<u>\$ 218,365</u>
Liabilities		
Current Liabilities		
Accounts payable and accrued liabilities	\$ 11,905	\$ 7,865
Deferred revenue (Note 5)	25,484	1,242
	<u>37,389</u>	<u>9,107</u>
Net Assets	238,937	209,258
	<u>\$ 276,326</u>	<u>\$ 218,365</u>

See accompanying notes to financial statements.

On behalf of the Board:

 Director

 Director

COACHES ASSOCIATION OF SASKATCHEWAN INC.
Statement of Operations
Year ended March 31, 2011 with comparative figures for 2010

	2011	2010
Revenue		
Grants		
Saskatchewan Lotteries Trust Fund		
Annual funding	\$ 143,526	\$ 139,346
Aboriginal Coaches & Officials Program	50,689	74,247
Sask Sport - Building Future Champions	19,734	-
Other Grants - Building Future Champions	1,162	5,684
	215,111	219,277
Self-generated income		
Coaches conference	36,945	150
Corporate sponsorship	3,000	-
Interest	5,670	674
Membership dues	2,630	1,765
National Coaching Certification Program		
Manuals	15,874	19,138
Learning facilitator materials	490	-
Registration fees	17,395	7,305
Workshops and other	-	84
	82,004	29,116
Total revenue	297,115	248,393
Expenses		
Administration (Schedule 1)	16,973	10,089
Building Future Champions (Schedule 2)	71,584	79,933
National Coaching Certification Program (Schedule 3)	35,254	30,628
Program (Schedule 4)	129,987	97,784
Travel and meetings (Schedule 5)	13,638	12,102
	267,436	230,536
Excess of revenue over expenses for the year	\$ 29,679	\$ 17,857

See accompanying notes to financial statements.

COACHES ASSOCIATION OF SASKATCHEWAN INC.
Statement of Net Assets
Year ended March 31, 2011 with comparative figures for 2010

	Invested in property, plant and equipment	Unrestricted net assets	2011 Total	2010 Total
Balance - beginning of year	\$ 1,773	\$ 207,484	\$ 209,258	\$ 191,401
Excess (deficiency) of revenue over expenses	(432)	30,111	29,679	17,857
Balance - end of year	<u>\$ 1,341</u>	<u>\$ 237,595</u>	<u>\$ 238,937</u>	<u>\$ 209,258</u>

See accompanying notes to financial statements.

COACHES ASSOCIATION OF SASKATCHEWAN INC.
Statement of Cash Flows
Year ended March 31, 2011 with comparative figures for 2010

	2011	2010
Cash provided by (used in):		
Operations		
Excess of revenue over expenses	\$ 29,679	\$ 17,857
Items not involving cash		
Amortization	432	581
	<u>30,111</u>	<u>18,438</u>
Change in non-cash operating working capital		
Accounts receivable	4,892	(6,051)
Goods and service tax rebate receivable	(671)	779
Grant receivable	-	353
Inventory	(19)	1,272
Prepaid expenses	(1)	-
Accounts payable and accrued liabilities	4,040	(30,173)
Deferred revenue	24,242	1,242
	<u>62,594</u>	<u>(14,140)</u>
Investing		
Purchase of investments	(203,047)	(674)
Redemption of investments	172,940	-
Unrealized gain on investments	(2,700)	-
	<u>29,787</u>	<u>(14,814)</u>
Increase (decrease) in cash during the year		
Cash - beginning of year	31,376	46,190
Cash - end of year	<u>\$ 61,163</u>	<u>\$ 31,376</u>

See accompanying notes to financial statements.

COACHES ASSOCIATION OF SASKATCHEWAN INC.
Notes to Financial Statements
Year ended March 31, 2011

1. Description of business

Coaches Association of Saskatchewan Inc. is a non-profit organization incorporated under the Non-profit Corporation Act of Saskatchewan, and as such is exempt from income taxes. The Association's mandate is to enhance the development and recognition of Saskatchewan coaches at all levels in all sports through the delivery of quality programs and services.

2. Significant accounting policies

These financial statements, prepared in accordance with Canadian generally accepted accounting principles, include estimates and assumptions by management that affect the reported amount of assets, liabilities, income and expenses during the reporting period. Actual results could differ from those estimates. The following is a summary of significant accounting policies of the Association:

a) Inventory

Inventory is valued at the lower of cost and net realizable value.

b) Property, plant and equipment

Property, plant and equipment are stated at cost. Amortization is recorded using the following methods and annual rates:

Asset	Basis	Rate
Furniture and equipment	Declining balance	20%
Computer equipment	Declining balance	30%

One half of the normal amortization is applied in the year of purchase.

c) Revenue recognition

The Association follows the deferred method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable, if the amount to be received can be reasonably estimated and collections are assured.

The Association has adopted the provisions of CICA Handbook Section 3855, Financial Instruments - Recognition and Measurement, which addresses the classification, recognition and measurement of financial instruments. The Association continues to apply section 3861 of the CICA Handbook.

COACHES ASSOCIATION OF SASKATCHEWAN INC.
Notes to Financial Statements
Year ended March 31, 2011

3. Investments

Investments classified as held for trading are recorded at fair value. Investments classified as held to maturity are recorded at amortized cost.

Held for trading

	2011	2010
Royal Bank Money Market Fund	\$ -	\$ 172,611
Bank of Nova Scotia Common Shares	20,822	-
Royal Bank of Canada Common Shares	20,996	-
	<u>\$ 41,818</u>	<u>\$ 172,611</u>

Held to maturity

	2011		2010	
	Book Value	Market Value		
Bank of Nova Scotia GIC - due Oct 15/2012 - 2.10%	\$ 40,900	\$ 41,293	\$ -	-
Resmor Trust Company GIC - due Oct 15/2013 - 2.35%	40,900	41,340	-	-
ING Bank of Canada GIC - due Oct 15/2014 - 2.70%	40,900	41,405	-	-
ING Bank of Canada GIC - due Oct 15/2015 - 3.05%	40,900	41,471	-	-
	<u>\$ 163,600</u>	<u>\$ 165,509</u>	<u>\$ -</u>	<u>-</u>

4. Property, plant and equipment

	2011		2010	
	Cost	Accumulated amortization	Net book value	Net book value
Furniture and equipment	\$ 8,725	\$ 7,926	\$ 799	\$ 1,000
Computer equipment	13,975	13,433	542	773
	<u>\$ 22,700</u>	<u>\$ 21,359</u>	<u>\$ 1,341</u>	<u>\$ 1,773</u>

5. Deferred revenue

	2011	2010
Sask Lotteries Trust Fund ACOP grant	\$ 25,064	\$ 252
Coaches Assoc - NCCP Competition Development Modules	420	990
	<u>\$ 25,484</u>	<u>\$ 1,242</u>

6. Financial instruments

The Association's financial instruments are comprised of cash, accounts receivable, held-for-trading & held-to-maturity investments and accounts payable.

Cash, accounts receivable and accounts payable are reported at their estimated fair values on the statement of financial position. The fair values approximate the carrying values due to their short-term natures. The fair value of the investments is disclosed in note 4.

There are no significant terms or conditions related to financial instruments that may affect the amount, timing or certainty of future cash flows.

COACHES ASSOCIATION OF SASKATCHEWAN INC.
Schedules
Year ended March 31, 2011 with comparative figures for 2010

Schedule of Administration Expenses

Schedule 1

	2011	2010
Office operations		
Office supplies	\$ 2,105	\$ 1,369
Photocopying and printing	1,122	1,104
Rent	408	398
Telephone, fax and internet	760	759
	4,395	3,630
Other		
Amortization	432	581
Professional fees	4,058	3,903
Bank charges and interest	467	423
Insurance	689	674
Publicity and marketing	6,791	718
Subscriptions and publications	141	160
	12,578	6,459
	\$ 16,973	\$ 10,089

Schedule of Building Future Champions

Schedule 2

	2011	2010
Aboriginal Coaches and Officials Program		
ACOACH Program	\$ 188	\$ -
Aboriginal coaching manual	4,401	1,607
Apprentice Coach Program	54	8,000
Coaches conference	16,000	-
Coach mentorship	8,000	-
Facilitator training	-	840
NCCP introduction to competition clinics	8,467	13,192
Introduction to coaching clinics	2,794	191
Learning facilitator upgrading	904	446
Officials clinics	6,352	9,824
Professional development workshop	-	5,684
Sport excellence coach	-	730
Sport specific clinics	24,424	39,419
	\$ 71,584	\$ 79,933

COACHES ASSOCIATION OF SASKATCHEWAN INC.
Schedules
Year ended March 31, 2011 with comparative figures for 2010

Schedule of National Coaching Certification Program Expenses

Schedule 3

	2011	2010
Competition - development workshops	\$ 11,109	\$ 10,598
Course delivery	685	385
Database costs	7,128	6,470
Freight	229	256
Manuals	12,815	12,669
Learning facilitator training	3,288	250
	\$ 35,254	\$ 30,628

Schedule of Program Expenses

Schedule 4

	2011	2010
Awards and recognition	\$ 2,500	\$ 2,500
Coaches upgrading grants	-	750
Introduction to coaching	607	-
Newsletter	-	558
Provincial coaches conference	32,860	456
Seminars and workshops	-	20
Sask Sport Inc. contract	92,520	92,000
Women in coaching	1,500	1,500
	\$ 129,987	\$ 97,784

Schedule of Travel and Meetings Expenses

Schedule 5

	2011	2010
Annual general meeting	\$ 1,902	\$ 1,483
Coaches Association Canada meetings	2,678	2,448
Executive travel and meetings	4,036	2,630
Planning and other meetings	1,155	916
Sport leadership conference	3,867	4,625
	\$ 13,638	\$ 12,102

Coaches Association of Saskatchewan Final Budget - 2011/12

(approved by board February 9, 2011)

	Acct	ACTUAL 2008/09	ACTUAL 2009/10	ACTUAL 2010/11	APPROVED 2011/12
REVENUE:					
Sask Lotteries Trust Fund					
Annual Funding	4010	\$ 135,287.00	\$ 139,346.00	\$ 143,526.00	\$ 147,832.00
Self Help					
Provincial Coaches Conference	4142	\$ 14,790.00	\$ 150.00	\$ 36,945.00	\$ -
Membership Fees	4154	\$ 2,655.00	\$ 1,765.00	\$ 2,630.00	\$ 2,600.00
Investment Income	4170	\$ 5,992.00	\$ 674.00	\$ 5,670.00	\$ 4,000.00
Corporate Sponsorship	4180	\$ -	\$ -	\$ 3,000.00	\$ 500.00
Miscellaneous	4580	\$ 2,000.00	\$ -	\$ -	\$ 500.00
Total Self Help Revenue		\$ 25,437.00	\$ 2,589.00	\$ 48,245.00	\$ 7,600.00
NCCP Revenue					
NCCP Manuals	4340	\$ 11,843.00	\$ 19,138.00	\$ 15,874.00	\$ 18,000.00
NCCP Registration fees	4140	\$ 8,730.00	\$ 7,305.00	\$ 17,395.00	\$ 7,500.00
NCCP Learning Facilitator Materials	4350	\$ 70.00	\$ -	\$ 490.00	\$ 250.00
Total NCCP Revenue		\$ 20,643.00	\$ 26,443.00	\$ 33,759.00	\$ 25,750.00
Total Revenue		\$ 181,367.00	\$ 168,378.00	\$ 225,530.00	\$ 181,182.00
EXPENSES:					
Administration Expenses					
Audit	5010	\$ 3,386.00	\$ 3,903.00	\$ 4,058.00	\$ 4,000.00
Bank & Interest Charges	5030	\$ 654.00	\$ 423.00	\$ 467.00	\$ 600.00
Amortization	5060	\$ 786.00	\$ 581.00	\$ 432.00	\$ 650.00
Membership Fees & Subscription	5130	\$ 160.00	\$ 160.00	\$ 141.00	\$ 250.00
Photocopying & Printing	5140	\$ 526.00	\$ 1,104.00	\$ 1,122.00	\$ 1,200.00
Insurance	5150	\$ 516.00	\$ 674.00	\$ 689.00	\$ 750.00
Rent	5180	\$ 391.00	\$ 433.00	\$ 408.00	\$ 500.00
Postage & Courier	5190	\$ 1,406.00	\$ 1,203.00	\$ 1,317.00	\$ 1,500.00
Office Supplies & Equipment	5195	\$ 1,026.00	\$ 166.00	\$ 788.00	\$ 500.00
Telephone & Fax	5220	\$ 1,254.00	\$ 548.00	\$ 549.00	\$ 750.00
Internet Charges	5225	\$ 149.00	\$ 211.00	\$ 211.00	\$ 300.00
SSI Contract	5470	\$ 87,530.00	\$ 92,000.00	\$ 92,520.00	\$ 95,000.00
Total Administration Expenses		\$ 97,784.00	\$ 101,406.00	\$ 102,702.00	\$ 106,000.00
Travel & Meetings					
Annual General Meeting	5510	\$ 1,022.00	\$ 1,483.00	\$ 1,902.00	\$ 1,200.00
Board of Directors Meetings	5520	\$ 2,875.00	\$ 2,094.00	\$ 3,107.00	\$ 2,500.00
Sport Leadership Conference	5525	\$ 3,589.00	\$ 4,625.00	\$ 3,867.00	\$ 4,000.00
Committee or other meetings	5535	\$ 580.00	\$ 575.00	\$ 699.00	\$ 1,000.00
Staff travel	5537		\$ 536.00	\$ 929.00	\$ 1,350.00
Planning	5570	\$ -	\$ 341.00	\$ 455.00	\$ 1,000.00
Total Travel & Meetings Expense		\$ 8,066.00	\$ 9,654.00	\$ 10,959.00	\$ 11,050.00
Promotion/Marketing					
Promotion/Marketing	5955	\$ 5,216.00	\$ 719.00	\$ 6,791.00	\$ 3,000.00
Coaches Week	5945				\$ 3,500.00
Awards and Recognition	5835	\$ 2,000.00	\$ 2,500.00	\$ 2,500.00	\$ 3,000.00
Newsletter/Website	5960	\$ 302.00	\$ 558.00	\$ -	\$ 500.00
Total Promo/Marketing Expense		\$ 7,518.00	\$ 3,777.00	\$ 9,291.00	\$ 10,000.00

NCCP Delivery & Administration					
NCCP Database Fee	5620	\$ 4,350.00	\$ 6,470.00	\$ 7,128.00	\$ 8,225.00
NCCP Materials	5630	\$ 9,568.00	\$ 12,669.00	\$ 12,815.00	\$ 11,500.00
CAC & P/T Meetings	5637		\$ 2,448.00	\$ 2,678.00	\$ 2,750.00
NCCP Provincial Partners Day	5650				\$ 2,500.00
Freight Expense	5640	\$ 746.00	\$ 256.00	\$ 229.00	\$ 350.00
NCCP Course Delivery	5860	\$ 890.00	\$ 385.00	\$ 685.00	\$ 1,000.00
Competition - Development Delivery	5810	\$ 5,452.00	\$ 10,598.00	\$ 11,109.00	\$ 11,000.00
Learning Facilitator Training	5825	\$ 6,835.00	\$ 250.00	\$ 1,748.00	\$ 1,500.00
Learning Facilitator Upgrading	5833	\$ 4,263.00	\$ -	\$ 40.00	\$ 2,500.00
Learning Facilitator Evaluation	5834			\$ 1,500.00	\$ 1,000.00
Total NCCP Expense		\$ 32,104.00	\$ 33,076.00	\$ 37,932.00	\$ 42,325.00
Programs/Services					
Coaches Upgrading Grants	5820	\$ 2,250.00	\$ 750.00	\$ -	\$ 7,500.00
Provincial Coaches Conference	5840	\$ 14,594.00	\$ 456.00	\$ 32,860.00	\$ 500.00
Seminars/Workshops	5853	\$ 225.00	\$ 20.00	\$ -	\$ 750.00
Introduction to Coaching	5854	\$ 237.00	\$ -	\$ 607.00	\$ 300.00
Women in Coaching Apprenticeship	5856	\$ 500.00	\$ 1,500.00	\$ 1,500.00	\$ 2,500.00
Resource Material - Library	5870	\$ 20.00	\$ -	\$ -	\$ 257.00
Total Programs/Services Expense		\$ 17,826.00	\$ 2,726.00	\$ 34,967.00	\$ 11,807.00
Total Expenses		\$ 163,298.00	\$ 150,639.00	\$ 195,851.00	\$ 181,182.00
Total Net Income/(Loss)		\$ 18,069.00	\$ 17,739.00	\$ 29,679.00	\$ -



Strategic Plan

2010-2014

“Quality coaching is essential for a positive sport experience”

Vision

To lead in coaching development and recognition providing quality programs & services to Saskatchewan coaches at all levels. We are a dynamic organization whose efforts have a positive impact on the overall sport experience and we are the voice for coaching in Saskatchewan.

Mission

A not-for-profit amateur sport organization which strives to enhance the development and recognition of Saskatchewan coaches at all levels through the delivery of quality programs and services.

Values

The Coaches Association of Saskatchewan believes

- ✓ in holding ourselves **accountable** for our actions.
- ✓ that funding and program decisions should be made with the individual coach in mind (**coach centered**).
- ✓ in the pursuit of personal and organizational **excellence**.
- ✓ in striving to be **fair** in all our dealings with members & stakeholders.
- ✓ in maintaining **dignity** and upholding our values in all actions.
- ✓ in fostering **goodwill** in all our relationships.
- ✓ in being **responsive** to our members' needs & concerns.
- ✓ in **supporting all** aspects of the coaching community.
- ✓ that every athlete deserves a NCCP coach.
- ✓ that quality coaching has a positive impact on the overall sport experience of athletes.

Strategic Areas of Emphasis

1. ADVOCACY

Strategic Goal:

To act as the voice for coaches in Saskatchewan.

Objectives:

- To advocate on sport issues from a coaching perspective.
- To support initiatives which contribute to the viability of the coaching profession.

2. AWARENESS

Strategic Goal:

To establish the Coaches Association of Saskatchewan as the recognized leader for coaching in Saskatchewan.

Objectives:

- Increase the profile of the Coaches Association amongst Provincial Sport Organizations, their coaches, and other agencies that impact coaching in the province.

3. MEMBERSHIP SERVICE

Strategic Goal:

To establish a stable membership of coaches that is well informed, engaged and benefits from our programs and services.

Objectives:

- To increase the number of Saskatchewan coaches who are members of and benefiting from the services provided by the Coaches Association of Saskatchewan.
- To be representative of all coaches from all sports.

4. PROGRAM DELIVERY

Strategic Goal:

To coordinate training, development & recognition opportunities which benefit all coaches from all sports.

Objectives:

- Provide a variety of quality education and training opportunities for Saskatchewan coaches.
- Continue to be a leader in Canada in Aboriginal coaching development.
- To act as the provincial representative that is responsible for the administration, delivery, and promotion of the National Coaching Certification Program in Saskatchewan.
- Profile the value of coaching and the impact it has on a quality sport experience.
- Acknowledge and reward outstanding coaching accomplishments at all levels of sport.

5. ORGANIZATIONAL EFFECTIVENESS

Strategic Goal:

To maintain organizational effectiveness through sound planning, effective management & fiscal responsibility.

Objectives:

- To ensure the Association is progressing towards its vision through effective planning.
- To ensure the effective management of the organization.
- To ensure the Association is managed in a fiscally responsible manner.

OPERATIONAL PLAN

STRATEGIC AREA OF EMPHASIS: ADVOCACY

GOAL: To act as the voice for coaches in Saskatchewan.

STRATEGIES	KEY ACTIONS	WHO	TIMELINES
To advocate on sport issues from a coaching perspective.	Represent the needs & views of coaches on sport issues, discussions, funding & policy development.	Board/Staff	ongoing
To support initiatives that contribute to the viability of the coaching profession.	Represent coaching as a member of the High Performance Coordinating Committee (HPCC) that oversees any Coach Employment Programs in Sask.	Staff	ongoing
To advocate on behalf of grassroots, community based coaches in the province.	Represent the needs & views of grassroots coaches relative to sport issues, discussions, policy development and funding.	Board/Staff	ongoing
	Host an NCCP Provincial Partners Day to discuss common issues and strategies related to the NCCP in Saskatchewan.	Planning committee	June 2011

STRATEGIC AREA OF EMPHASIS: AWARENESS

GOAL: To establish the Coaches Association of Saskatchewan as the recognized leader for coaching in Saskatchewan.

STRATEGIES	KEY ACTIONS	WHO	TIMELINES
To increase the profile of the Coaches Association amongst Provincial Sport Organizations, their coaches, and other agencies that impact coaching in the province.	Develop an awareness strategy.	Sask Sport Communications Dept. or outsourced	February, 2011
	Implement the awareness strategy.	CAS Staff	Ongoing
To ensure CAS website and communiqué is current and providing useful & timely information to coaches.	Keep the CAS website current. Continue to circulate an e-newsletter to members & stakeholders.	SSI Communications staff & CAS Staff	Ongoing
To represent Saskatchewan on National coaching related committees & workgroups.	Participate on the Provincial/Territorial Coaching Coordinators' committee & other national advisory groups as needed or called upon.	CAS Staff	Ongoing
To acknowledge and reward outstanding coaching accomplishments at all levels of sport.	Continue to work with Sask Sport Inc. and support the coach recognition component of the Saskatchewan Sport Awards.	Staff	annually
	Designate "Coaches Week" in Saskatchewan and develop a strategy for PSOs, schools, Tribal Councils, Districts & Communities to recognize and promote the value of coaching and its impact on a positive sport experience.	Staff & Committee	May each year

	Work to obtain corporate sponsorship to support provincial coach recognition and awareness programs. (e.g. Coaches Week)	Staff	Spring 2011
	Profile successful community level and high performance coaches through various CAS communication vehicles (website, newsletter, coaches conference, etc.)	Staff	Ongoing
	Work with PSOs and recognize those coaches who have coached a medal winning performance at a National Championship on National Multi-sport Games.	Admin. Staff & PSOs	January of each year.
	Nominate worthy Saskatchewan coaches for appropriate national and/or international coaching awards.	Staff	When appropriate

STRATEGIC AREA OF EMPHASIS: MEMBERSHIP SERVICE

GOAL: To establish a membership that is well informed, engaged and benefits from our programs & services.

STRATEGIES	KEY ACTIONS	WHO	TIMELINES
To increase the number of Saskatchewan coaches who are members of and benefiting from services provided by the Coaches Association of Saskatchewan.	Develop a membership recruitment strategy.	Staff	February 28/11
	Implement the strategy.	Staff	2011-12
	Re-develop and maintain an effective membership data base.	Admin. Staff	ongoing
	Increase the promotion of CAS benefits and services to member coaches.	Staff	ongoing
	Maintain a professional staffed office that acts as the lead advisory for coaching information in Saskatchewan.	Board	ongoing

STRATEGIC AREA OF EMPHASIS: PROGRAM DELIVERY

GOAL: To coordinate training, development and recognition opportunities which benefit all coaches from all sports.

STRATEGIES	KEY ACTIONS	WHO	TIMELINES
To enhance NCCP delivery to post-secondary students.	Work with the post secondary institutions to deliver ongoing NCCP coach training to students.	Staff & MLF	ongoing
To continue to be a leader in Aboriginal coaching development.	In cooperation with the SSI Aboriginal Services Unit, effectively manage the Aboriginal Coaches & Officials (ACOP) program.	ACOP Project Coordinator	ongoing
To continue to effectively deliver multi-sport coach training through the NCCP.	Continue to offer Competition - Introduction Part A & B, Competition - Development courses as well as single module courses across the province.	Zone/District Coordinators & Staff	ongoing
	Work with school agencies (SHSAA or SPEA) to promote and deliver the Teacher/Coach	Staff & LFs	ongoing

	Accelerated Comp-Introduction Part A & B program, FMS High School Leadership and/or other appropriate teacher/coach training.		
	Work cooperatively with the CAC to ensure CAS is aligned with national programs & coaching initiatives.	Board & Staff	ongoing
	Work with PSOs/Team Sask to assist Canada Games coaches obtain their required NCCP training & certification.	Staff/Board	ongoing
	Continue to offer feasible alternative NCCP delivery methods such as Home Delivery, Video-conferencing, E-learning, Accelerated Teacher Coach, etc.	Staff & MLFs	ongoing
	Work with appropriate partners to promote and deliver the NCCP Fundamental Movement Skills (FMS) workshops in the province.	Staff/LFs	ongoing
To ensure we have an appropriate level of qualified Learning Facilitators & Master Learning Facilitators to effectively deliver NCCP training.	Offer regular multi-sport Learning Facilitator upgrading workshops. Train 6-8 FMS Learning Facilitators to deliver Coach PD and Community Leader workshops. Conduct evaluations of the Comp Dev LFs to help them achieve certification status within the NCCP.	Staff & MLFs MLF & staff ALFs	Upgrading every 2 yrs. Training - as needed. Nov 1/10
	Offer NCCP multi-sport module Learning Facilitator training (as need be).	Staff & MLFs	As needed
	Develop a succession plan for MLFs & LFs.	Staff & MLFs	June 30, 2011
To provide a variety of quality education & training opportunities for Saskatchewan coaches.	Host a Provincial Coaches Conference every 2 years. Investigate the feasibility of a joint coaches conference with SHSAA.	Staff & committee Staff & Chair	2012-14-16 Dec. 31/10
	Support member coaches by providing financial assistance through the CAS Coaches Upgrading Grant Program.	Staff	ongoing
	Partner with the CSCS to administer their Coach Professional Development Grants.	Staff & Review Committee	ongoing
To support Women in Coaching initiatives.	To play the lead role in administering the Canada Games Women in Coaching Apprenticeship Program.	Staff	Every Canada Games year
	Assist CAC or NCI - Sask in promoting or delivering Women in Coaching programs or initiatives.	Staff	ongoing
To ensure that information or changes to delivery of NCCP is shared with PSO's, Zones/Districts, LFs and other applicable partners.	Provide updates through direct communication/email, the website or newsletter/communiqué.	Staff	ongoing
To support initiatives which contribute to the viability of the coaching profession.	Sit as a member on the High Performance Coordinating Committee (HPCC) which oversees any Coach Employment Grant Programs in the province.	Staff	ongoing
	Work with the CSCS to provide & promote High Performance coach training & education through the NCI-Sask. (Competition - Development Advanced Coaching Diploma & Competition - High Performance contexts).	Staff & NCI Director	ongoing

STRATEGIC AREA OF EMPHASIS: ORGANIZATIONAL EFFECTIVENESS

Goal: To maintain organizational effectiveness through sound planning, effective management and fiscal responsibility.

STRATEGIES	KEY ACTIONS	WHO	TIMELINES
To ensure the Association is progressing towards its vision through effective planning.	Conduct an annual planning session or review, which results in the existence of a strategic & operational plan.	Staff & Board	Late fall of each year.
	Implement and monitor the plan's key actions and strategies.	Staff & Board	to 2014
To ensure the effective management of the organization.	Fulfil the accountability requirements of the Non-profit Corporations Branch and Sask Sport Inc. as the funding agency.	Staff & Board	ongoing
	Support volunteer/board training opportunities where needed or applicable.	Board	annually
	Ensure full board representation is maintained through a solid board recruitment effort.	Board	ongoing
	Ensure established policies and procedures are adhered to and develop and/or revise policy when necessary.	Staff & Board	ongoing
	Hold an AGM within 90 days of the fiscal year end.	Board	by June 30 th
	Contract Sask Sport Inc. to manage the Human Resource needs (staff) of CAS.	Board	annually
	As an active member, ensure we send a voting delegate(s) to the SSI AGM annually.	Board members	June each year
To ensure the Association is managed in a fiscally responsible manner.	Prepare an annual budget for board approval.	Staff/Treasurer	Feb. 1 st annually
	Ensure financial statements are prepared and reviewed monthly.	SSI accounting & Staff/Treasurer	monthly
	Conduct a semi-annual budget review and make budget adjustments if/where necessary.	Board/Staff	each Nov.
	Prepare & submit the Provincial Sport Organization Funding Application to Sask Sport.	Staff/Board	February 15 annually
	Ensure fiscal responsibility in all program areas.	Staff/Board	ongoing
	Ensure the audit statement is prepared and presented for the AGM & in the Sask Sport funding follow up report.	Auditor/Treasurer Staff	Prior to June 30 th

Volunteer Board of Directors

Garry Armstrong, Saskatoon
Chair
Member at Large

David Boan, Regina
Vice Chair
Physical Education Representative

David Burchill, Saskatoon
Treasurer
Member at Large

Dan McGee, Regina
Member at Large

Jason Johnston, Hanley
Member at Large

Dennis Beerling, Saskatoon
Learning Facilitator Representative

Sheldon Watson, Ochapowace First Nation
Aboriginal Representative

Sarah Junkin, Saskatoon
PSGB Representative

Jerry Orban, Regina
University Representative

Karen Fahlman, Regina
NCI-SK Representative



COACHES
ASSOCIATION OF
SASKATCHEWAN

1870 Lorne Street
Regina, Saskatchewan
S4P 2L7

Phone: (306) 780-9313

Fax: (306) 781-6021

Email: coach@sasksport.sk.ca

www.saskcoach.ca